



## Brit Avodah: A Covenant of Service

*WRJ Mission Statement – Women of Reform Judaism (WRJ) is the women’s affiliate of the Union for Reform Judaism representing tens of thousands of women in hundreds of women’s groups, strengthening the voice of women worldwide and empowering them to create caring communities, nurture congregations, cultivate personal and spiritual growth and advocate for and promote progressive Jewish values.*

*WRJ North Star Statement - Women of Reform Judaism (WRJ) is a network of Jewish women working together to empower women and communities through the bonds of sisterhood, spirituality, and social justice.*

We believe good volunteer-professional relationships are characterized by mutual trust, mutual respect, and mutual recognition of each other’s role and competency. Each understands what the other brings to the table, and they seek each other’s counsel. Our mission statement applies not only to our members, but to our staff as well.

As Officers and volunteer professionals of WRJ, we recognize our obligation to:

- Respect and honor our staff partner’s professional expertise
- Provide honest and constructive feedback to our staff partner
- Be considerate of our staff partner’s work life balance
- Provide meaningful and relevant guidance to our staff partner in fulfilling the direction provided by the Board of Directors; carefully consider their advice and counsel
- Respect our staff partners’ personal space
- Recognize that all of us are created “*B’tselem Elohim*” and refrain from gossip about each other or the staff

As Staff of WRJ, we recognize our obligation to:

- Respect and honor our lay partner’s commitment to WRJ
- Recognize and honor our lay partner’s WRJ experience and professional expertise
- Provide our lay partner with accurate, timely information
- Respect and honor our lay partner’s commitments outside of WRJ
- Use our professional knowledge to support our lay partner’s vision and the vision of the organization
- Provide honest and constructive feedback to our lay partner
- Respect our lay partners’ personal space
- Recognize that we are all created “*B’tselem Elohim*” and refrain from gossip about each other or the volunteer professionals