

WRJ COVID-19 COVENANT OF CARE

Women of Reform Judaism (WRJ) is committed to providing the safest and healthiest environment for our members, participants, and employees. COVID-19 has created unique challenges to holding in-person events, and WRJ is taking steps to mitigate the risks inherent in such activities. Our decisions and requirements will be guided by recommendations of the U.S. Centers for Disease Control (CDC), federal, state/provincial, and local health authorities, and will be revised and amended as necessary. Maintaining a safe and healthy environment is a shared responsibility among the organizers, venue managers, and each and every participant.

This Covenant of Care contains the minimum standards for a WRJ event. Please be aware that local events and venues may have additional rules and guidelines which you will need to observe.

COVID-19 SAFETY GUIDELINES:

In order to participate in an event held or sponsored by Women of Reform Judaism ("WRJ") or WRJ Districts, attendees must be fully vaccinated and boosted. For events taking place in the U.S., "fully vaccinated & boosted" will be determined by CDC guidelines in place at the time. As of March 2022, **to be considered fully vaccinated & boosted in the U.S., at least two (2) weeks must have passed since receiving two (2) doses and one (1) booster of the Pfizer or Moderna vaccines, or one (1) dose and one (1) booster of the Johnson & Johnson vaccine. For events taking place in Canada, or for Canadians traveling to the U.S., the AstraZeneca vaccine also will be accepted.**

In addition, if you are experiencing any symptoms attendees must take a COVID-19 test within 24 hours prior to the event and receive a negative result prior to the event. For those unable to be vaccinated due to medical reasons, please contact the event organizer listed at the bottom of this document to discuss possible alternative arrangements.

Because COVID-19 is extremely contagious and is spread mainly from person-to-person contact, these measures are designed to reduce the spread of COVID-19; however, WRJ cannot guarantee that its participants, volunteers, employees, partners, or others in attendance will not be exposed to COVID-19 and in no way warrants that COVID-19 infection will not occur.

COVENANT

At the time a WRJ event or activity takes place, all participants will be required to affirm the following information before attending any in-person WRJ or WRJ District event or activity and may be asked to provide corroborating documentation:

1. I am fully vaccinated and boosted (as explained above). (For updates on CDC vaccine guidelines: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>).
☐ Agree
2. If within the ten (10) days prior to the WRJ event I have experienced any symptoms associated with COVID-19, which includes fever, cough, shortness of breath, or cold symptoms, I have taken a COVID-19 test and received a negative result within 24 hours of the start of the event.
☐ Agree

3. If I have been exposed to a confirmed or suspected case of COVID-19 within the ten (10) days prior to the WRJ event or activity, I have taken a COVID-19 test and received a negative result within 24 hours of the start of the event.
☐ Agree
4. If I have been diagnosed with COVID-19, I have not had any symptoms, fever (without medication), or a positive test within five (5) days of the event.
☐ Agree
5. I acknowledge that in order to attend the in-person WRJ event or activity, I will abide by all rules and instructions provided by event and/or venue organizers on-site regarding masking and social distancing rules.
☐ Agree
6. I will show respect for increased safety choices made by other participants, which may include masking, increased distancing, and other additions to these guidelines, respecting each individual's comfort levels.
☐ Agree
7. ASSUMPTION OF THE RISK: I acknowledge and understand the following:
- a. Participation at the WRJ event or activity includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death still does exist;
 - b. I hereby, knowingly, and freely assume all such risks related to illness and infectious diseases, such as COVID-19, even if arising from the intentional or unintentional action, fault, or conduct of any kind of the "Released Parties" (listed in "Liability Waiver and Release of Claims" section below); and
 - c. I hereby, knowingly, and freely assume the risk of injury, harm and loss associated with the WRJ event or activity, including any injury, harm and loss caused by the intentional or unintentional action, fault, or conduct of any kind of the Released Parties.
8. To protect others, I agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) before, during, and after the WRJ event or activity. If I test positive for COVID-19 within five (5) days after participating in an in-person WRJ event or activity, I will immediately contact the event leader listed below:
Event Organizer to contact in case of COVID-19 contraction, exposure, or concern:ⁱ
Name: _____
Title: _____
Phone Number: _____
Email: _____

LIABILITY WAIVER AND RELEASE OF CLAIMS:

I acknowledge that I derive personal satisfaction and a benefit by virtue of my participation and/or volunteerism with Women of Reform Judaism ("WRJ") and/or its Districts and affiliates, and I willingly engage in WRJ and WRJ District events and/or other activities. I hereby release, waive, and forever discharge any and all liability, claims, and demands of whatever kind or nature against WRJ and its affiliated partners and sponsors, including WRJ Districts, the Union

for Reform Judaism ("URJ"), and others, including in each case, without limitation, their directors, officers, employees, volunteers, and agents (collectively, the "Released Parties"), either in law or in equity, to the fullest extent permissible by law, including but not limited to damages or losses caused by the intentional or unintentional action, fault, or conduct of any kind on the part of the released parties, including but not limited to death, bodily injury, illness, economic loss, out of pocket expenses, or loss or damage to property, which I, my heirs, assignees, next of kin, and/or legally appointed or designated representatives, may have or which may hereinafter accrue on my behalf, which arise or may hereafter arise from my participation with the WRJ event or activity.

I understand that my name and contact information might be shared with the applicable state/provincial or federal Health Departments in the event that someone on-site at this WRJ event or activity tests positive for COVID-19. My contact details will only be shared in the event they are relevant based on suspected exposure date, and only for appropriate follow-up by the relevant Department of Health.

By submitting this form, I acknowledge that I am voluntarily attending the WRJ event or activity and am aware of all risks involved, and hold harmless, release, and forever discharge Women of Reform Judaism ("WRJ"), its Districts, officers, agents, employees, representatives, executors, affiliates, and all others from any and all liability for the unintentional exposure or harm due to COVID-19 and any medical issues which may hereafter arise on account of any first aid, treatment, or services rendered in connection with my attendance at and participation in the WRJ event or activity.

Participant's Agreement:

Name (print): _____

Signature: _____

Date: _____

Participant's Contact Information for Contact Tracing Purposes (to be shared with state/provincial or federal health authorities, if needed):

Phone Number: _____

Email: _____

ⁱ This info is to be filled in by the WRJ event/activity organizer. This is where the party holding the event must indicate the proper contact person's phone and/or email to notify in case of possible exposure. Any WRJ entity holding such an event will need to designate a person to receive such information and that person will need to be prepared with the proper tools and information to notify all participants of a possible exposure, as well as state health officials if warranted.