

"You shall not abuse a needy and destitute laborer, whether a fellow Israelite or a stranger in one of the communities of your land. You must pay out the wages due on the same day, before the sun sets, for the worker is needy and urgently depends on it; else a cry to the Eternal will be issued against you and you will incur guilt"

*Deuteronomy 24:14-15*

"To be successful, a woman has to be much better at her job than a man."

*Golda Meir*

"The so-called wage gap is mostly, and perhaps entirely, an artifact of the different choices men and women make—different fields of study, different professions, different balances between home and work. Wage-gap activists argue that even when we control for relevant variables, women still earn less."

*Christina Hoff Sommers*

*How I wish we lived in a time when laws were not necessary to safeguard us from discrimination.*

*Barbra Streisand*

"If your kin, being in straits, come under your authority, and are held by as though resident aliens, let them live by your side"

*Leviticus 25:35*

"The ongoing lack of pay equity offends people who believe in the fundamental equality between men and women and the dignity of work and fair compensation. We are taught in Leviticus (19:13), "You shall not defraud your neighbor" and in Deuteronomy (24:14-15) "You shall not abuse a needy and destitute laborer," but you must "pay him his wages on the same day, for he is needy and urgently depends on it." Those biblical lessons continue to inspire us to act to end this offensive and persistent disparity in pay."

*Barbara Weinstein, Associate Director of the Religious Action Center of Reform Judaism*

**A society and a family are like a pile of stones. If you remove one stone, the pile will collapse. If you add a stone to it, it will stand.**

*Midrash Rabbah Genesis 100:7*

*"One who withholds an employee's wages is as though he deprived him of his life"*

**Equal pay isn't just a women's issue; when women get equal pay, their family incomes rise and the whole family benefits.**

**Mike Honda, CA-17**

*Baba Metzia 112a*

"You shall not defraud your fellow Israelite. You shall not commit robbery. The wages of the laborer shall not remain with you all night until the morning"

# Pay Equity for Women Living Talmud



*If you say, I'm for equal pay, that's a reform. But if you say, I'm a feminist, that's a transformation of society.*

*Gloria Steinem*

"So God created the human beings in the divine image, creating them in the image of God, creating them, male and female"

*Genesis 1:27*

"Fifty years ago today, President John F. Kennedy signed into law the Equal Pay Act, which requires equal pay for equal work. However, fifty years later the pay gap still exists. Women today earn only 77 cents for every dollar men make, a yearly gap of \$11,084 between working men and women. Women of color earn even less.

"Equal pay is not just a woman's issue; it's a family issue. Families increasingly rely on women's wages for their everyday needs, but if women bring home less money each day that means \$11,000 less every year for groceries, child care, rent, and doctors' visits.

*Jan Schakowsky, IL-9*

*On the 50<sup>th</sup> Anniversary of the Equal Pay Act: June 10, 2013*

*Leviticus 19:13*