

WOMEN OF REFORM JUDAISM CONSTITUTION

Revised March 2018

WOMEN OF REFORM JUDAISM CONSTITUTION

PREAMBLE We, the members of Women of Reform Judaism, in order to: Strengthen the voice of women worldwide and empower them to create caring communities and nurture congregations, Cultivate personal and spiritual growth, and Advocate for and promote progressive Jewish values Do hereby establish this Constitution to carry out these aims.

CONSTITUTION *Article 1* NAME

The name of this organization shall be Women of Reform Judaism (WRJ). It was originally founded in 1913 as The National Federation of Temple Sisterhoods (NFTS).

Article 2 AFFILIATIONS AND RELATIONSHIPS

To carry out its objectives, WRJ shall continue to develop special relationships with other organizations that share concerns and interests relating to the Reform Jewish movement, as well as national and international issues. Such relationships include, but are not limited to, those described in Sections A and D of this Article 2:

Section A. WRJ, an affiliate of the Union for Reform Judaism (URJ), shall cooperate with URJ's programs and projects as well as formulate and execute its own initiatives.

1. WRJ, in cooperation with the URJ, shall encourage students to prepare for the rabbinate at the Hebrew Union College-Jewish Institute of Religion (HUC-JIR) and shall support such other enterprises of religious education as WRJ shall deem appropriate.
2. This organization shall encourage its members to sponsor and develop activities for youth through the North American Federation of Temple Youth (NFTY), which WRJ

helped organize, and for the college-age youth through various URJ programs.

Section B. WRJ shall cooperate with the HUC-JIR to further its goals to train rabbis, cantors, educators, and communal leaders. At its discretion, the board shall continue its involvement on all campuses of HUC-JIR.

Section C. WRJ shall cooperate with the World Union for Progressive Judaism (WUPJ), developing programs for the advancement and support of Progressive Judaism in Israel and throughout the world.

Section D. WRJ shall cooperate with the Association of Reform Zionists of America (ARZA) to promote education and advocacy for the State of Israel.

Article 3 MEMBERSHIP

Section A. Any organization of Jewish women, dedicated to the objectives of WRJ, may become a WRJ affiliated sisterhood/women's group by making a written application. Women who are members of affiliated groups are considered members of WRJ and the appropriate geographical district.

Section B. Any woman who is not a member of a WRJ affiliated sisterhood/women's group, and who identifies with and supports the objectives of WRJ, may be considered for individual membership by completing an application form and paying dues. She shall enjoy all privileges of membership and shall be part of the appropriate geographical district.

Section C. For the purpose of this constitution, "individual member" or "individual membership" shall refer to individuals who affiliate with WRJ through Article 3 Section B, and who are not affiliated with WRJ by virtue of membership in an affiliated group. "WRJ member" and "WRJ membership" refers both to women who are members of a WRJ affiliated group and those who are individual members of WRJ.

Article 4 DUES

Section A. Each affiliated sisterhood/women's group affiliated with WRJ shall pay into the treasury of WRJ per capita per annum dues for each of its members in the amount

designated by the WRJ Board of Directors and approved by a two-thirds (2/3) vote of the WRJ Legislative Body. (See Article 5.) Notice of such board recommendations must be sent to affiliate groups no less than ninety days in advance of the WRJ Legislative Body meeting. (See Article 17, Section A.)

Section B. Each district shall determine the amount of dues that shall be paid by affiliated sisterhoods/women's groups into the treasury of said district; this amount shall not exceed the amount determined by the WRJ Board of Directors. (See Article 16, Section D.)

Section C.

1. A group is in arrears when its dues are unpaid and no attempt has been made to resolve the situation with WRJ.

2. An affiliated group in arrears for two years of dues may be suspended from membership in WRJ after written notice by the Executive Committee which may, at any time, reinstate such group to membership on such terms as the committee may prescribe.

Section D. An individual member shall pay annual dues as determined by the WRJ Board of Directors, from which the appropriate amount for per annum dues shall be sent by WRJ to the treasurer of the district in which the individual member resides.

Article 5 THE LEGISLATIVE BODY

Section A. The Legislative Body of WRJ shall be composed of the members of the WRJ Board of Directors and others designated to cast votes (as defined below). The designated officers shall preside over its meetings. The Executive Committee shall convene ~~an in-person meeting of~~ the WRJ Legislative Body at least once every three years, **in-person if possible**.

Section B. Each affiliated sisterhood/women's group, as well as the aggregate of individual members, shall be eligible for votes within the WRJ Legislative Body in the following proportion to membership:

1- 99 members 5 votes

100-149 members 6 votes

150-199 members 7 votes

200-299 members 8 votes

300-399 members 9 votes

400-599 members 10 votes

600-799 members 11 votes

800 members and over 12 votes plus 1 additional vote for every 200 additional members.

There is no limit on the number of official visitors without power of voice or vote at an in-person meeting of the WRJ Legislative Body.

Section C. Assignment of votes to individual members will be managed by a procedure to be established by the WRJ Executive Committee.

Section D. An affiliated sisterhood/women's group must be in good standing with both WRJ and its district, and be registered for the meeting, to be assigned votes in a meeting of the WRJ Legislative Body. Registered groups are entitled to their full complement of votes.

Section E. Each member of the WRJ Board of Directors (See Article 7, Section A) shall be assigned one vote in the WRJ Legislative Body.

Section F. Twenty percent of the assigned votes shall constitute a quorum for WRJ Legislative Body meetings.

Article 6 COMMITTEE ON NOMINATIONS FOR THE BOARD OF DIRECTORS

Section A. A Nominating Committee shall be established at least ninety days in advance of presenting the slate to the WRJ Board of Directors. ~~It shall consist of the chair and seven members appointed by the WRJ president. Of the eight appointees of the WRJ president, not more than five shall be members of the WRJ Board of Directors. In~~

~~addition, each district president shall appoint one representative. After consulting with the current president of each WRJ District and the Executive Committee to ensure diversity and geographic representation, the WRJ President shall appoint a chair and nine members. The WRJ President also shall appoint one alternate, who shall participate fully with voice and no vote. If one of the members of the committee is unable to fulfill her responsibilities, the alternate will then take her place and will have a vote. No more than five appointees shall be current WRJ Board members.~~

Section B. ~~1. Any WRJ member may apply for the WRJ Board of Directors by completing the application and submitting it to the WRJ Nominating Committee.~~

~~1. Each affiliated group that meets the eligibility requirements may submit to the chair of the Nominating Committee an application for one candidate for consideration as a member of the board for a three-year term. (See Article 7, Section D).~~

~~2. Each individual member may self-nominate by submitting her application to the WRJ Nominating Committee.~~

2. Applications must be submitted to the Nominating Committee on or before a date established by the WRJ Board of Directors or its Executive Committee that is no less than sixty days prior to the meeting of the WRJ Board of Directors.

Section C.

1. The official list of nominees to the WRJ Board of Directors shall include the number required to bring the board to no less than fifty members.

2. A limited, indeterminate number of additional candidates, not to exceed four per election, may be added to the official slate by the president in consultation with the Executive Committee. Such candidates, when elected, shall be members-at-large of the WRJ Board of Directors for a three-year term. The rights and privileges of the members-at-large shall be the same as those of all other elected members of the WRJ Board of Directors.

Section D. The Nominating Committee shall submit to the WRJ Board of Directors a slate of candidates for election to the WRJ Board of Directors a minimum of 45 days prior to the election.

Article 7 THE BOARD OF DIRECTORS

Section A. Composition: The WRJ Board of Directors shall be composed of the executive committee, elected board members, honorary members, life members, the executive director, executive directors emerita, district presidents, district first vice presidents and district immediate past presidents, each with privileges as enumerated in the constitution.

Section B. Election of the WRJ Board of Directors:

1. The WRJ Board of Directors shall elect the required number of board members to replace those whose terms are expiring so that the WRJ Board of Directors is composed of no fewer than fifty and no more than ninety-five members, inclusive of members-at-large but exclusive of honorary members, life members, the executive director and executive directors emeritae, district presidents, district first vice presidents, and district immediate past presidents.

2. District first vice presidents, immediate district past presidents, the executive director, and executive directors emeritae shall be *ex-officio* members of the WRJ Board of Directors, with voice, not vote.

3. A district first vice president or district immediate past president elected to the WRJ Board of Directors in her own right retains vote throughout her WRJ Board of Directors elected term.

Section C. Eligibility for membership on the WRJ Board of Directors is open to:

1. One who identifies as a Jewish woman.

2. One who is and remains a member in good standing of WRJ. ~~Eligibility for membership on the WRJ Board of Directors shall require that:~~

~~1. Each woman is Jewish.~~

~~2. Each woman is and remains a member in good standing of WRJ.~~

Section D. WRJ Board of Directors Members' Term of Office:

~~1. An elected member shall serve for a period of three years, with approximately one third of the board being elected annually.~~

~~2. The Nominating Committee may propose any elected or non-elected member for an extension of up to three years, not to exceed six consecutive years of board service. After six consecutive years of board service a Board member must rotate off the Board for at least one year unless she becomes a member of the Executive Committee or serves as one of the president's appointed Board members-at-large. (See Section E.)~~

~~3. When any elected or non-elected member's continuous service on the board ends, she is ineligible for immediate re-nomination.~~

1. Board members shall serve for a term of three consecutive years, with approximately one third of the board being elected annually.

2. Newly elected board members shall assume office at the conclusion of the WRJ Board of Directors meeting at which they are elected.

3. At the conclusion of a term, a director may be nominated and re-elected for additional one-, two- or three-year terms. After six consecutive years of board service a Board member must rotate off the Board for at least one year unless she becomes a member of the Executive Committee or serves as one of the president's appointed Board members-at-large. (See Section E.)

Section E. Following the expiration of her term, a district president may continue on the board through the next District Election with voice, not vote. The term limit (See Section D) shall be waived and she shall be eligible for nomination for one three-year term to the WRJ Board of Directors or nomination to the Executive Committee.

Section F. All past presidents of WRJ shall be life members of the WRJ Board of Directors with the power to vote, but, with the exception of the Immediate past president, they shall not be eligible to serve on the Executive Committee as either an At-Large Executive Committee Member or as an officer.

Section G. A woman who has demonstrated outstanding and exemplary service to WRJ may be elected as an honorary life member of the Board of Directors with voice, not vote. She shall be recommended by the Executive Committee and elected by a two-thirds vote of the Board of Directors.

Section H. The WRJ Board of Directors shall have power and authority over the affairs of the organization during the interim between WRJ Legislative Body meetings, except that of amending this constitution or modifying any action taken by the WRJ Legislative Body.

Section I.

1. Vacancies occurring in the membership of the WRJ Board of Directors shall be filled by the president with approval of the Executive Committee, in the case where the vacancy causes the number of board members to drop below the minimum requirement. Such appointments shall remain in force until the expiration of that term.

2. The time served in filling a vacancy on the WRJ Board of Directors shall not disqualify the member for election to the board for a three-year term.

Section J. The WRJ Board of Directors shall meet at least once annually at such time and place determined by the president in consultation with the Executive Committee. Special meetings of the board may be called by the president or must be called upon written request of thirty members of the WRJ Board of Directors.

Section K. Twenty-five percent of the voting members of the WRJ Board of Directors shall constitute a quorum.

Article 8 EXECUTIVE COMMITTEE

Section A.

1. The Executive Committee of the WRJ Board of Directors shall be composed of the following: the officers (See Article 10, Section B), and five to seven board members elected as At-Large Executive Committee Members. The immediate past president and honorary president shall be members of the Executive Committee. The executive director shall be a member of the Executive Committee with voice, not vote.

2. The order of vice presidents is designated at the time of election for purposes that include fulfilling the responsibilities of the president or the first vice president in case of absence, incapacity, resignation, or death. These vice presidents are otherwise equal,

and they shall be known by the title vice president of Women of Reform Judaism.

Section B. The term of office for officers shall be three years. No woman shall be elected as an officer for more than two successive terms during one continuous period of service on the WRJ Board of Directors, with the exception of the offices of president and first vice president. No woman shall serve more than one term as first vice president or as president.

Section C. The term of office for At-Large-Executive Committee Members shall be a three-year term.

Section D. With the exception of the first-vice president and president, no one may serve on the Executive Committee in any capacity for more than 9 consecutive years.

Section E. ~~The Executive Committee shall meet at least annually. It shall act for the board in any emergency between the meetings of the board and shall have the power of expending a sum not to exceed ten percent of the total general fund budget during the period between the WRJ Legislative Body meetings.~~

The Executive Committee shall meet at least annually. It shall act for the board between board meetings and shall have the power of expending annually an unbudgeted sum not to exceed five percent of the total net assets of the organization as stated on the last audited financial statement.

Section F. The annual meeting and any other meetings shall be at the call of the president or upon request of the majority of the Executive Committee.

Section G. Fifty-one percent (51%) of the members of the Executive Committee shall constitute a quorum.

Section H. ~~Eligibility for membership of the Executive Committee: A current member of the WRJ Board of Directors shall be eligible to be nominated for the Executive Committee after having served on the board for at least one year. A former member of the WRJ Board of Directors shall be eligible to be nominated for the Executive Committee within three years of the completion of her board service.~~ Eligibility for membership on the Executive Committee: A current member of the WRJ Board of Directors shall be eligible to be nominated for the Executive Committee. A former member of the WRJ Board of Directors shall be eligible to be nominated for the Executive Committee in the first nominating cycle following the completion of her board

service.

Section I. Election of the Executive Committee:

1. ~~The WRJ Board of Directors (continuing and newly elected members) shall elect the Executive Committee at the annual meeting of the Board of Directors during which the Executive Committee terms rotate.~~ The WRJ Board of Directors shall elect the incoming Executive Committee during the annual meeting of the Board of Directors at which the outgoing Executive Committee's term concludes

2. Vacancies occurring among the officers shall be filled for the remainder of that term by presidential appointment with the approval of the Executive Committee.

3. In the event of a vice presidential vacancy, the new appointee shall be designated last in the vice-presidential order as defined in Article 8, Section A, Number 2, and the other vice presidents shall move up in order.

4. In the event that the number of At-Large Members falls below the minimum of five, the president shall appoint a replacement with the approval of the Executive Committee for the remainder of that term.

Section J. The duties of the Executive Committee shall be consistent with those specified within this constitution

Article 9 COMMITTEE ON NOMINATIONS FOR **THE** EXECUTIVE COMMITTEE

Section A. The Committee on Nominations for the Executive Committee shall be composed of seven members of the Board of Directors. The president shall appoint a chair, who must be a board member with voting rights, and one additional committee member, who shall be an elected board member (See Article 7, Section A). The WRJ Board of Directors shall elect a pool of up to 10 elected members of the WRJ Board of Directors from a list of nominations submitted in advance of the election, from which the president will select five committee members. All members serving on the Committee on Nominations for **the** Executive Committee must be current elected members of the WRJ Board of Directors at the time the committee meets.

Section B. The Committee on Nominations for ~~the~~ Executive Committee shall meet ~~in person~~ to nominate the officers and At-Large Members of the Executive Committee prior to the WRJ Board meeting at which the Executive Committee will be elected. ~~This meeting shall take place in person, if possible.~~

Section C. The Nominating Committee's proposed slate shall be sent to all affiliated sisterhoods/women's groups, districts, and individual members for review at least forty-five days in advance of the WRJ Board of Directors meeting at which the Executive Committee will be elected.

Article 10 OFFICERS

Section A. The president and the officers elected by the WRJ Board of Directors during the WRJ Board of Directors meeting shall assume office at the conclusion of that WRJ Board of Directors meeting. They shall serve in office until their successors are elected and assume their duties.

Section B. The officers are the president; first, second, third, fourth, and fifth vice presidents; secretary; and treasurer.

Section C. WRJ shall have no more than one honorary president.

Article 11 EXECUTIVE DIRECTOR

Section A. The executive director of WRJ shall be a member of the senior staff of URJ in accordance with URJ policy. The salary of the executive director shall be determined in consultation with the WRJ president and the president of URJ. The executive director serves *ex-officio*, with voice, not vote, on the board and the Executive Committee of WRJ.

Section B. The duties of the executive director shall be defined by the Executive Committee.

Section C. An annual performance review of the executive director shall be conducted by the Personnel Committee. (See Article 15, Section D.)

Section D. If an executive director is designated executive director emerita, she shall be a life member of the board of directors with voice, not vote.

Article 12 TREASURER AND FISCAL AFFAIRS

Section A. The executive director, or her designee, upon receipt of funds shall without delay deposit such funds to the credit of WRJ in banks designated by the Executive Committee.

Section B. The treasurer shall authorize payments on funds only when presented with vouchers bearing the signature of the executive director, president or authorized signatory as determined by the president or executive director.

Section C. The treasurer shall assure records are kept and correct for the funds received and disbursed.

Section D. In the absence of the treasurer, the president or first vice president shall be empowered to issue checks on funds when presented with duly signed vouchers.

Section E. The executive director may sign checks, if necessary, up to \$1,000. If there is need for an immediate signing of a check for more than \$1,000, the executive director shall obtain written approval, by fax or e-mail, from one of the designated signatories. This approval shall be attached to the invoice.

Section F. All securities given to WRJ shall be deposited as designated by the Investment Committee of the Board of Directors. (See Article 16, Section C.)

Section G. The fiscal year shall end on June 30. Annual fiscal reports shall be given to the board and published for distribution.

Section H. At the close of each fiscal year, the president, with the approval of the Audit Committee, shall engage a certified public accountant who shall conduct an audit for the organization. (See Article 15, Section B.)

Section I. During each fiscal year, the executive director shall inform each affiliated group of the status of its YES Fund and other accounts.

Section J. Any officer who receives and disburses WRJ funds shall be properly vetted and insured. No member of the board shall be accepted as a guarantor of debt on behalf of WRJ.

Article 13 ANNUAL REPORTS

The president, executive director, treasurer, vice presidents, and committee chairs shall make annual reports to the WRJ Board of Directors. When appropriate, these reports shall be transmitted to URJ.

Article 14 PORTFOLIOS AND COMMITTEES

Section A. WRJ's committees and portfolios shall be organized to reflect the concerns and commitments of the organization.

Section B. Each vice president is assigned a portfolio and shall develop programs and projects as appropriate. WRJ's committees shall be assigned and approved by the Executive Committee. In addition to committees listed in this constitution, the president, in consultation with the Executive Committee, shall, as needed, appoint committees, task forces, or other organizational groups commensurate with contemporary issues and programs.

Section C. The districts shall follow the organization established for districts by the WRJ Board of Directors.

Section D. Each committee shall carry out the work entrusted to it and shall report to the board.

Section E. The chair(s) and, if any, the vice chair of committees shall be selected from current or former members of the WRJ Board of Directors and shall be responsible thereto.

Article 15 STANDING COMMITTEES

Section A. BUDGET COMMITTEE

1. The Budget Committee shall prepare an annual budget for submission to and approval by the WRJ Board of Directors of WRJ. The committee shall meet in advance of each annual meeting of the board.

2. The Budget Committee shall be composed of the following members of the WRJ Board: the Budget Committee chair, the president, the treasurer, first vice president, two other vice presidents, YES Fund chair, Audit and Finance Committee chair, Investment Committee chair, and five to seven other board members. They shall be appointed by the president in consultation with the Executive Committee. The Executive Director shall be a member of the committee with voice, not vote.

3. The WRJ Board of Directors shall make available a copy of the budget to each affiliated group and district.

Section B. AUDIT AND FINANCE COMMITTEE

1. The Audit and Finance Committee shall be composed of five to seven people, who are appointed by the president, in consultation with the Executive Committee. At least one shall have expertise in finance and/or accounting. No more than four shall be members of the WRJ Board of Directors, one of whom shall serve as the chair. No member of this committee shall be an employee of WRJ or have signatory authority for WRJ. All members of the Audit and Finance Committee shall serve four-year staggered terms.

2. The Audit and Finance Committee shall ensure that the financial policies are appropriately carried out and shall approve the selection of the certified public accountant. (See Article 12, Section H.)

3. Audited financial reports will be made available to members, affiliated groups, and districts.

Section C. INVESTMENT COMMITTEE

1. The Investment Committee shall be composed of the chair, who is the immediate past president of WRJ, the president, the first vice president, the treasurer, and two board members appointed by the president in consultation with the Executive Committee. The executive director shall be a member of the committee, with voice, not vote.

2. The Investment Committee shall monitor the endowment funds and all other WRJ investments.

Section D. PERSONNEL COMMITTEE

1. The Personnel Committee shall be composed of all the officers of WRJ.

2. The Personnel Committee shall be responsible for selecting and reviewing the performance of the executive director of WRJ.

Section E. RESOLUTIONS COMMITTEE

1. The Resolutions Committee shall be composed of a chair and additional members appointed by the president in consultation with the Executive Committee.

2. When the Resolutions Committee has drafted resolutions they will be presented for approval by the WRJ Legislative Body. The drafted resolutions shall be sent to affiliated sisterhoods/women's groups, individual members, and the members of the WRJ Board of Directors for study and consideration no later than sixty days before the commencement of the WRJ Legislative Body meeting, at which time they will be presented for vote.

3. The Resolutions Committee may also be asked to draft statements for approval by the WRJ Board of Directors during the period between WRJ Legislative Body meetings.

Section F. COMMITTEE ON CONSTITUTIONAL AMENDMENTS AND REVISIONS

1. The Committee on Constitutional Amendments and Revisions shall be composed of nine to thirteen members, including a chair, as appointed by the president in consultation with the Executive Committee.

2. The Committee on Constitutional Amendments and Revisions shall receive and consider all suggestions from affiliated groups, individual members, districts, the Council of District Presidents, WRJ Executive Committee and the WRJ Board of Directors for amendments to the constitution; the committee also shall initiate proposals for amendments. (See Article 16, Section C; Article 20.)

Article 16 DISTRICTS

Section A. Districts shall be chartered by the WRJ Board of Directors at its discretion and consist of WRJ affiliated groups and all WRJ members within a given geographic area. The districts, subsidiaries of WRJ, shall be dedicated to carrying forward and supporting the programs and projects of WRJ and to providing services to their member affiliated groups and individual members.

Section B. The WRJ president, or her representative, who shall be a member of the board, shall attend the meeting of the district on the occasion when the charter is bestowed and shall invest the officers with the powers conferred by it.

Section C.

1. A new district shall submit a tentative constitution, budget, and financial statement for the approval of the WRJ Board of Directors. Such constitution must conform to the WRJ constitution in its purposes. The WRJ Board of Directors may delegate the duties connected with the examination of district constitutions and amendments to the organization's Committee on Constitutional Amendments and Revisions.
2. Amendments to district constitutions shall be approved by the WRJ Board of Directors or a designated committee thereof.

Section D. ~~The dues claimed by each district shall be collected by the district treasurer, who shall make an annual report to WRJ, giving the current financial statement and proposed budget of her respective district.~~

1. District dues shall be collected annually.
2. Each district is responsible for submitting annually to WRJ its current financial statements and proposed budget.

Section E. The president, first vice president and immediate past president of each district shall be *ex-officio* members of the WRJ Board of Directors. The district first vice president and immediate district past president shall have voice, not vote. (See Article 7, Sections A and B.)

Section F. There shall be a Council of District Presidents to discuss ways and means in

which districts and WRJ can be mutually helpful and to submit plans and recommendations to the Board of Directors of WRJ. This council shall meet at least once in the period between meetings of the Legislative Body.

~~Section G. All districts must hold a biennial district convention. All district conventions shall be held in the fall of even-numbered years. All districts shall hold a district convention once every three years, in alignment with the WRJ calendar.~~

Article 17 POLICY FOR NON-U.S. AND NON-CANADIAN AFFILIATES

Section A. Affiliation of sisterhoods/women's groups in countries other than the United States and Canada shall be permitted subject to the policies in WRJ's Policies and Procedures Manual.

Section B. These affiliated groups are welcomed and encouraged to participate in all WRJ events and programs.

Article 18 ELECTRONIC MEETINGS

Section A. The Executive Committee, WRJ Board of Directors, WRJ Legislative Body, standing committees, special committees and task forces, etc. shall be authorized to meet by telephone conference or through other electronic communication media so long as all the members may simultaneously participate during the meeting.

Section B. When electronic voting occurs, adequate time must be allowed for votes to be returned.

Article 19 PARLIAMENTARY AUTHORITY

The rules contained in the current edition of *Robert's Rules of Order, Newly Revised* shall govern WRJ in all cases to which they are applicable and to which they are not inconsistent with this constitution and any special rules of order WRJ may adopt.

Article 20 AMENDMENTS

Section A. Proposed amendments to the constitution shall be submitted by an affiliated group, a district, the Council of District Presidents, an individual member, the WRJ Executive Committee, or the WRJ Board of Directors to the Committee on Constitutional

Amendments and Revisions and received at WRJ headquarters on or before a date established by the Executive Committee.

Section B. Within forty-five days following the deadline for submitting proposed amendments to the Constitution, the Committee on Constitutional Amendments and Revisions shall hold a meeting to consider all revisions proposed pursuant to Article 20, Section A or by committee members. Rejection of proposed amendments shall be by a 2/3 vote of the committee.

Section C. All proposed amendments agreed to by the Committee on Constitutional Amendments and Revisions, along with explanatory material, shall be submitted to the WRJ Board of Directors for approval. The agreed upon amendments to the constitution shall be sent to all affiliated groups and district presidents no less than thirty days prior to the WRJ Legislative Body meeting.

Section D. If adopted by two thirds (2/3) of votes from the WRJ Legislative Body, amendments shall become part of the constitution.

Women of Reform Judaism (WRJ) strengthens the voice of women worldwide and empowers them to create caring communities, nurture congregations, cultivate personal and spiritual growth, and advocate for and promote progressive Jewish values.

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